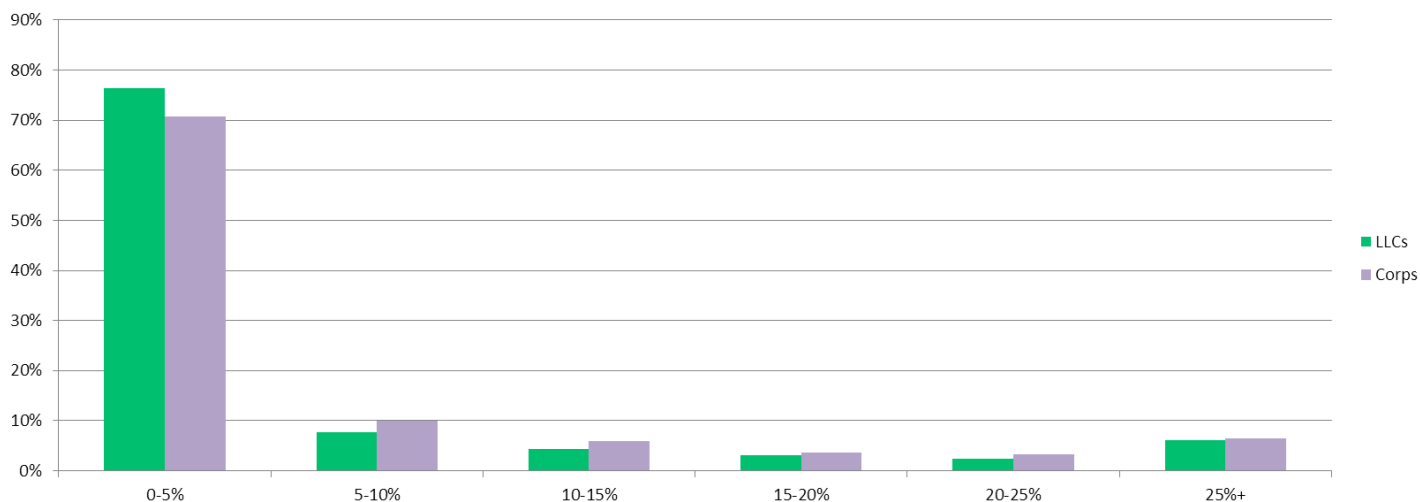




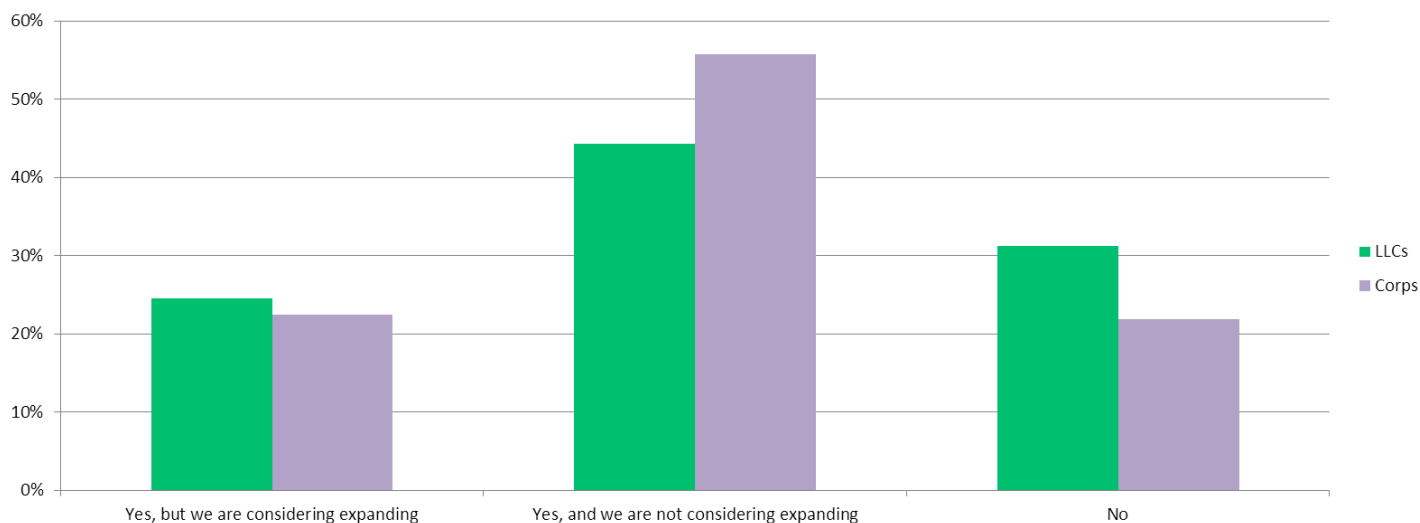
Y'all Business Survey June 2019

The Secretary of State's Office is responsible for managing the corporate documents of LLCs, LPs, and corporations. Domestic businesses are surveyed on a variety of topics intermittently throughout the year. In the most recent installment (June 2019), more than 6,700 businesses responded. Results are used to address business needs and improve economic development tools like Y'all Business (www.yallbusiness.sos.ms.gov), a website developed by the Secretary of State's Office which offers free consumer and demographic information to burgeoning businesses. Results are shared with educational entities, business leaders, and economic development and state government stakeholders.

What percentage of your workforce "turns over" each year?

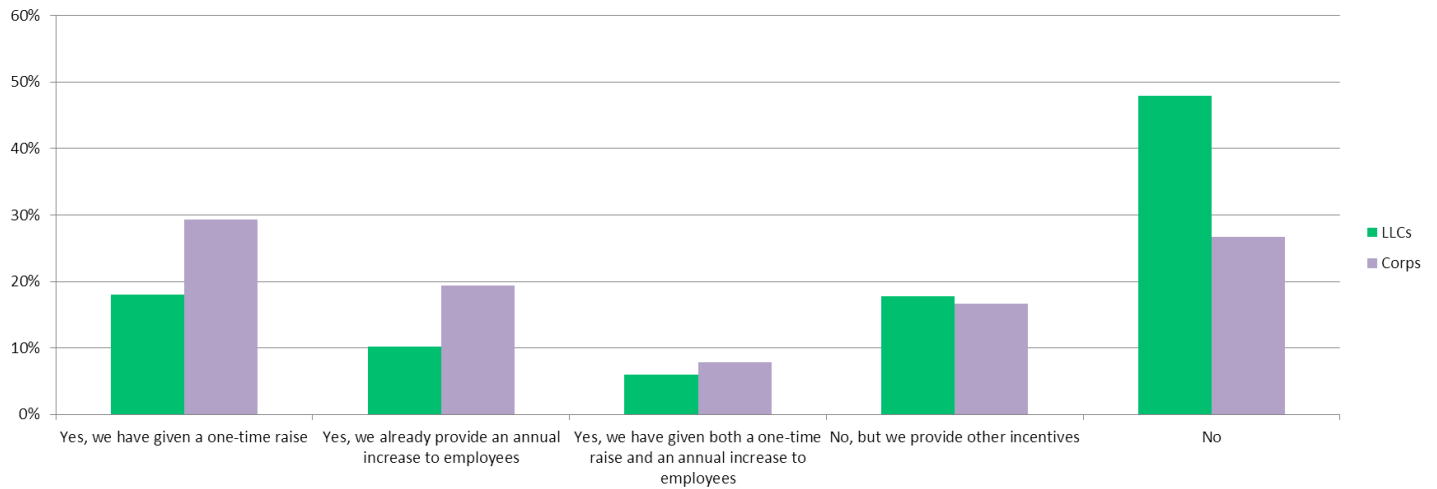


Is your business currently at full employment?

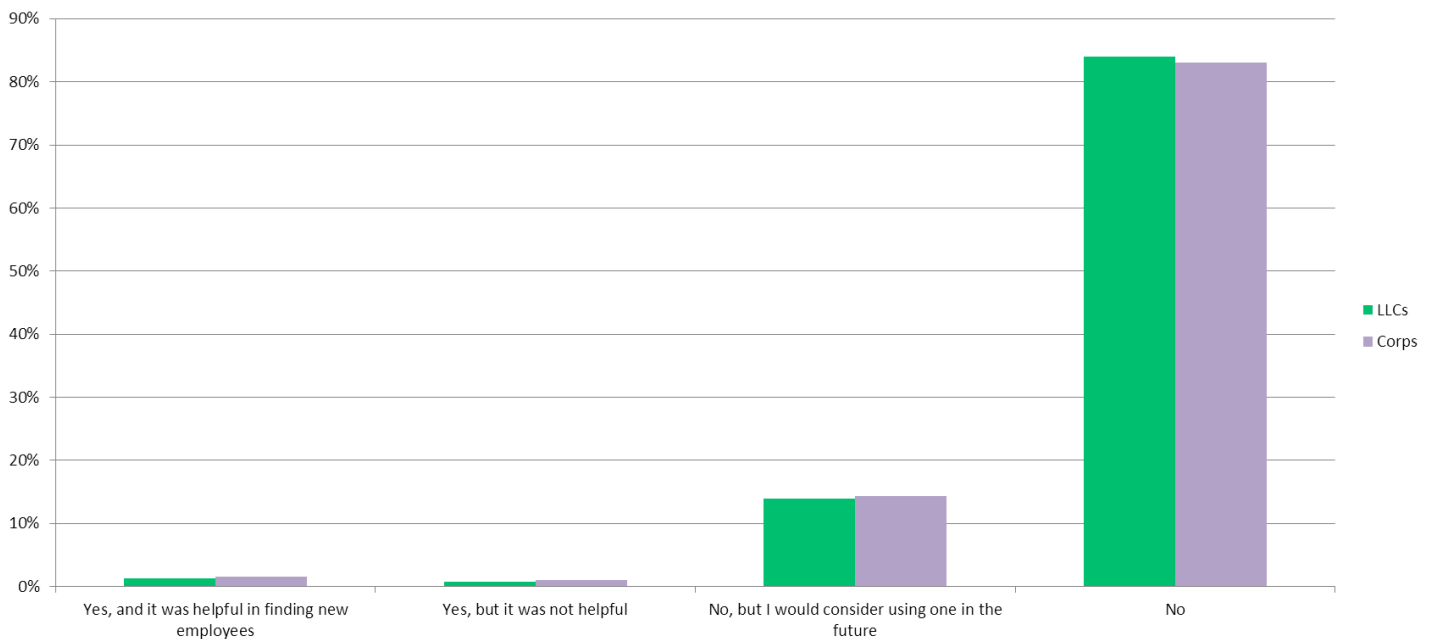




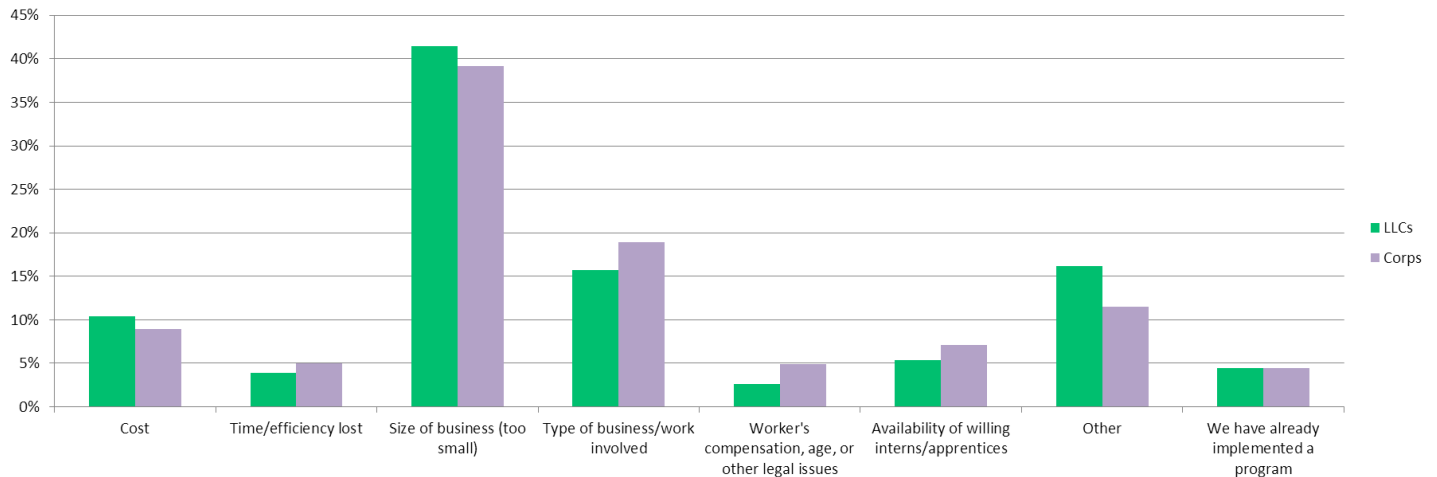
Have you given a raise to your employees in the past year?



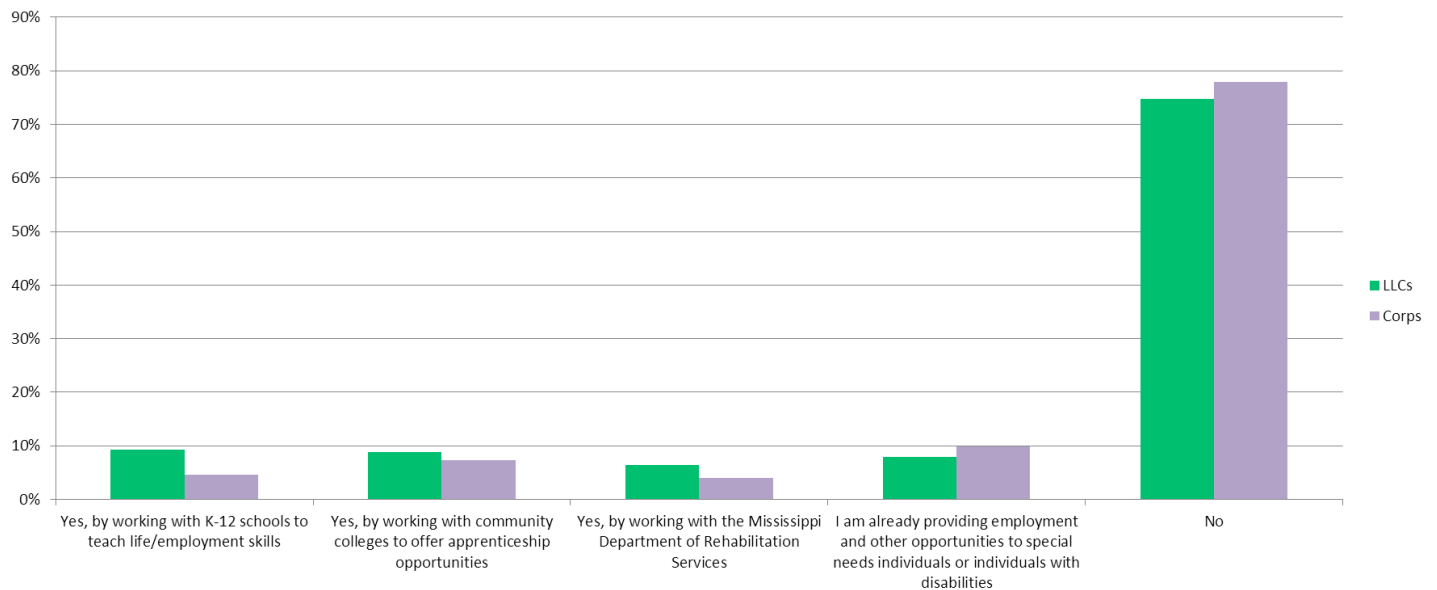
Have you used ACT WorkKeys, or another talent assessment tool, to hire employees?



What is the biggest barrier for your business to implementing an on-site apprenticeship or internship program for high school or community college students?
Choose one.

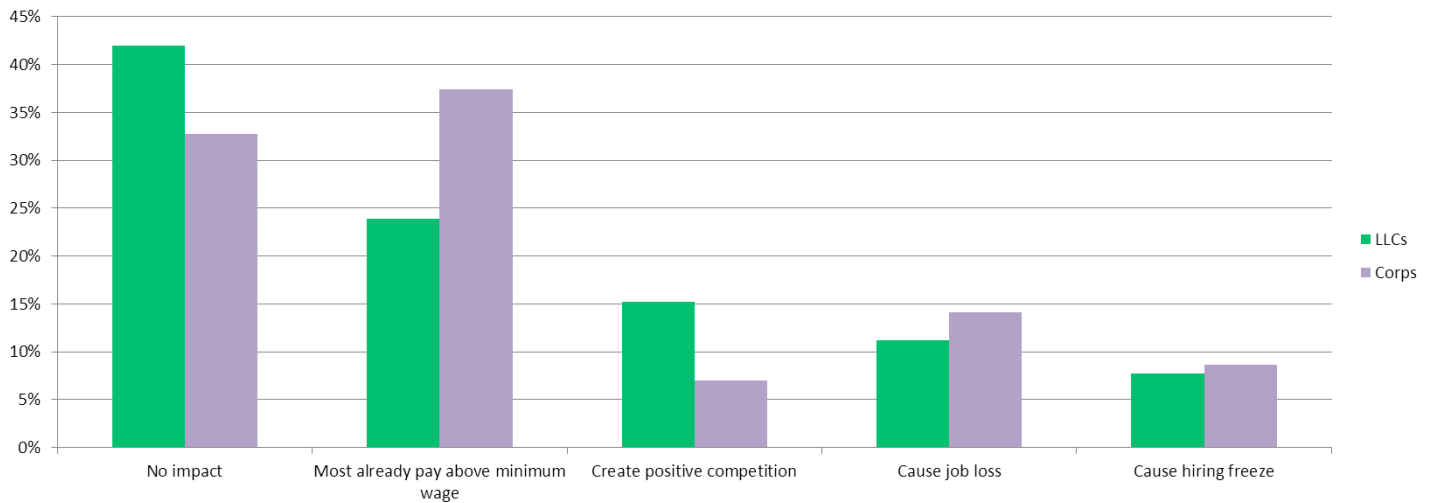


Are you interested in providing skills/employment opportunities to special needs individuals or individuals with disabilities? Check all that apply.

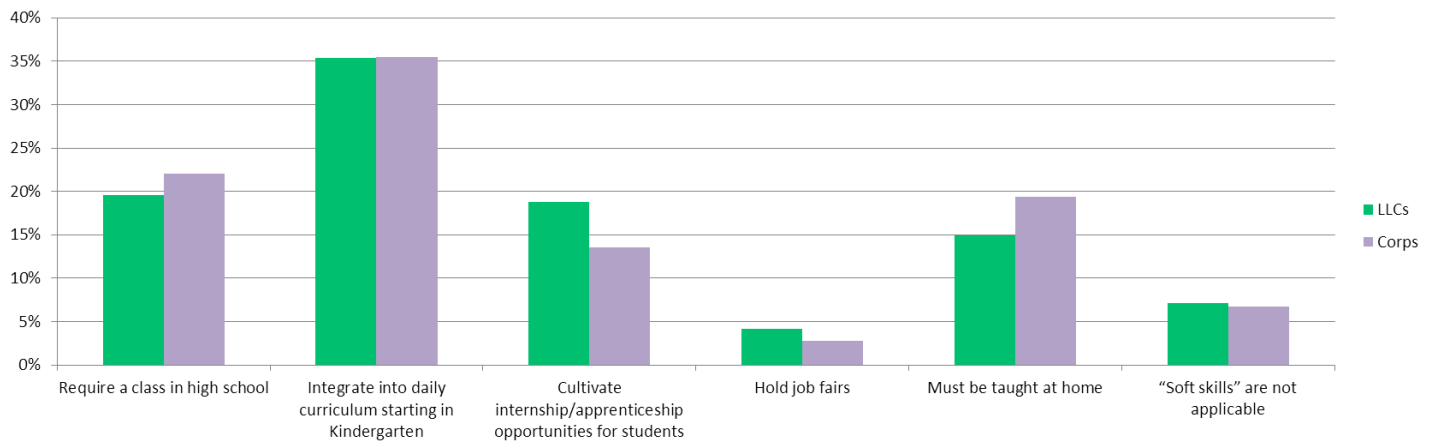




How would a minimum wage increase impact businesses in your community?
Choose one.

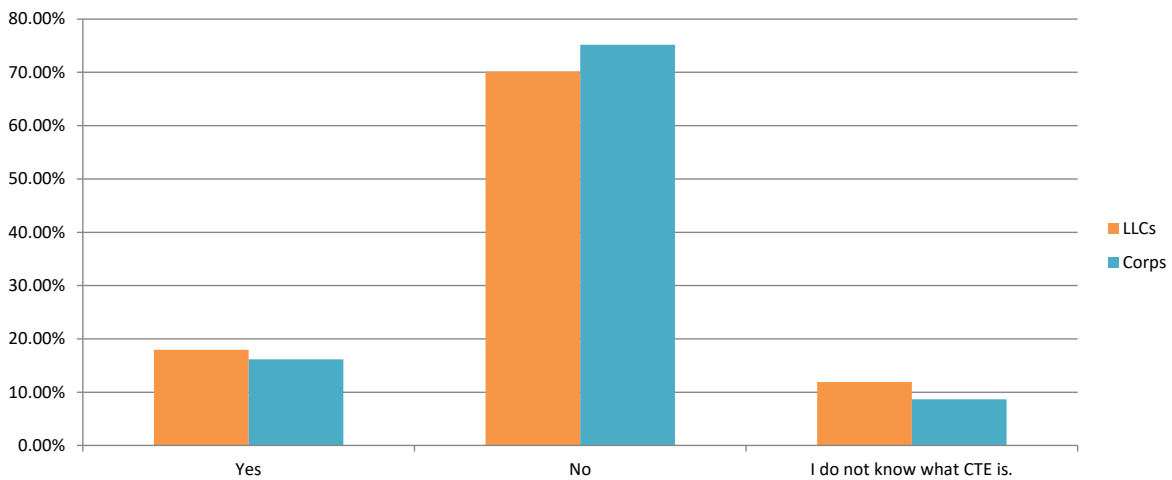


How can we best equip students with the “soft skills” (communication, timeliness, integrity, etc.) necessary to enter the workforce? Choose one.

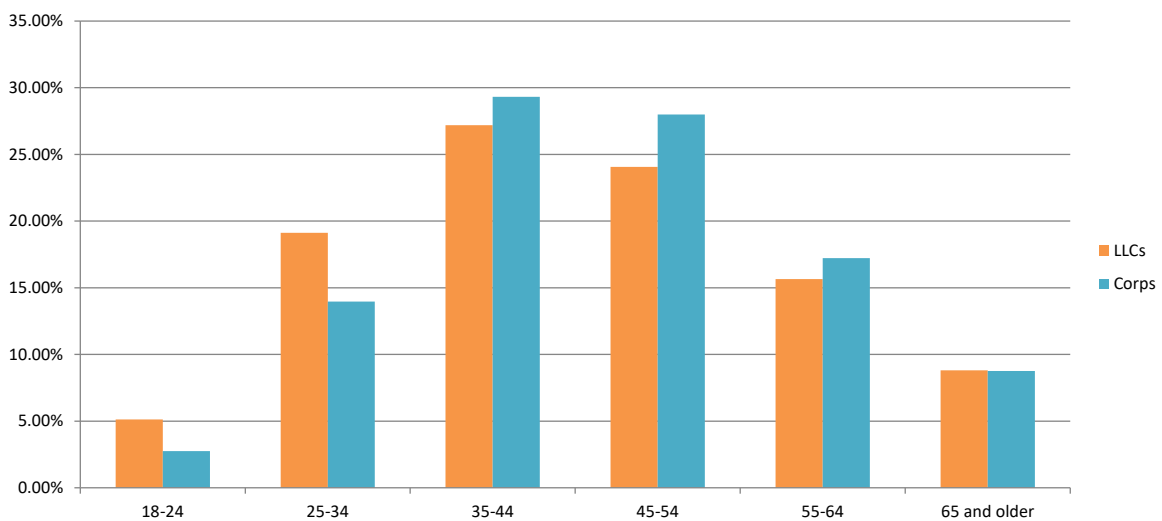


Y'all Business Survey December 2018

Have you connected with (participated in any events, engaged in any courses, or otherwise been involved with) your Career and Technical Education (CTE) educators at the K-12 or community college level?

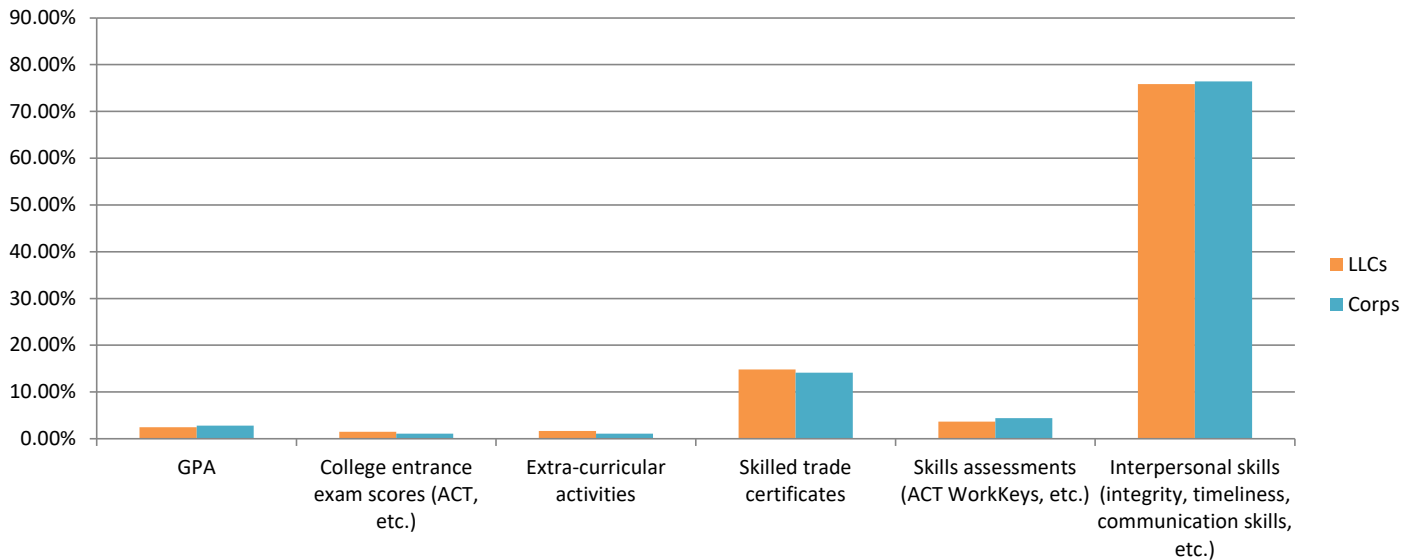


What is the approximate average age of your employees?

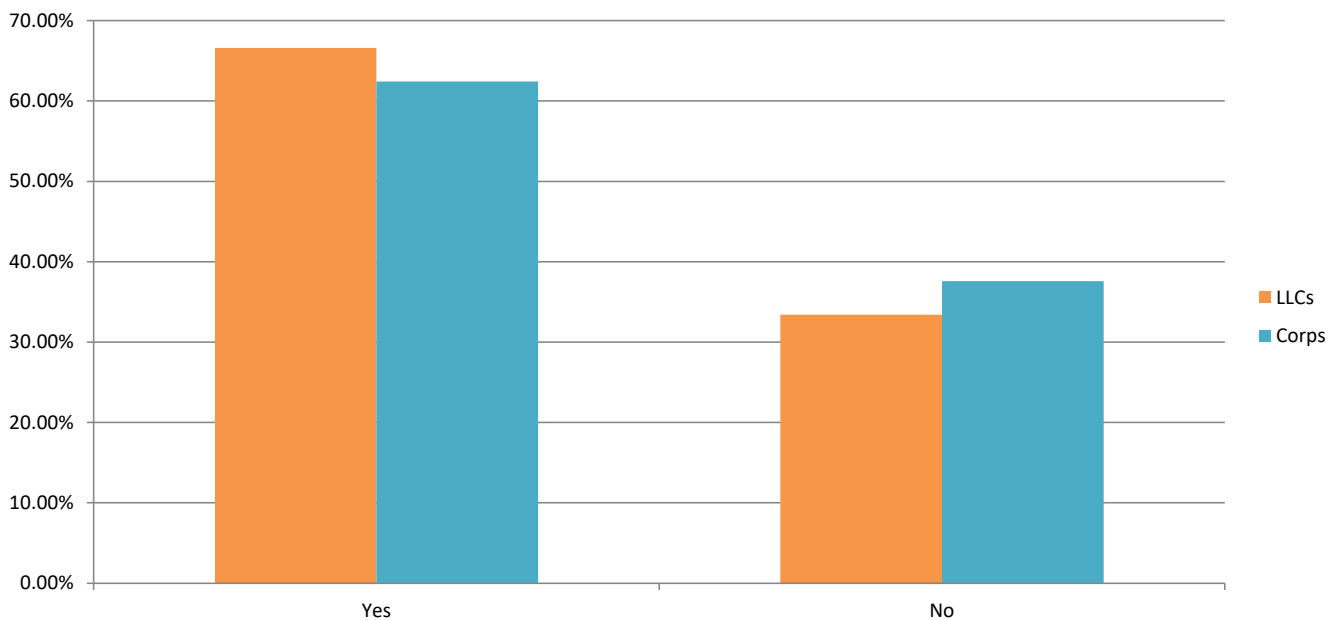




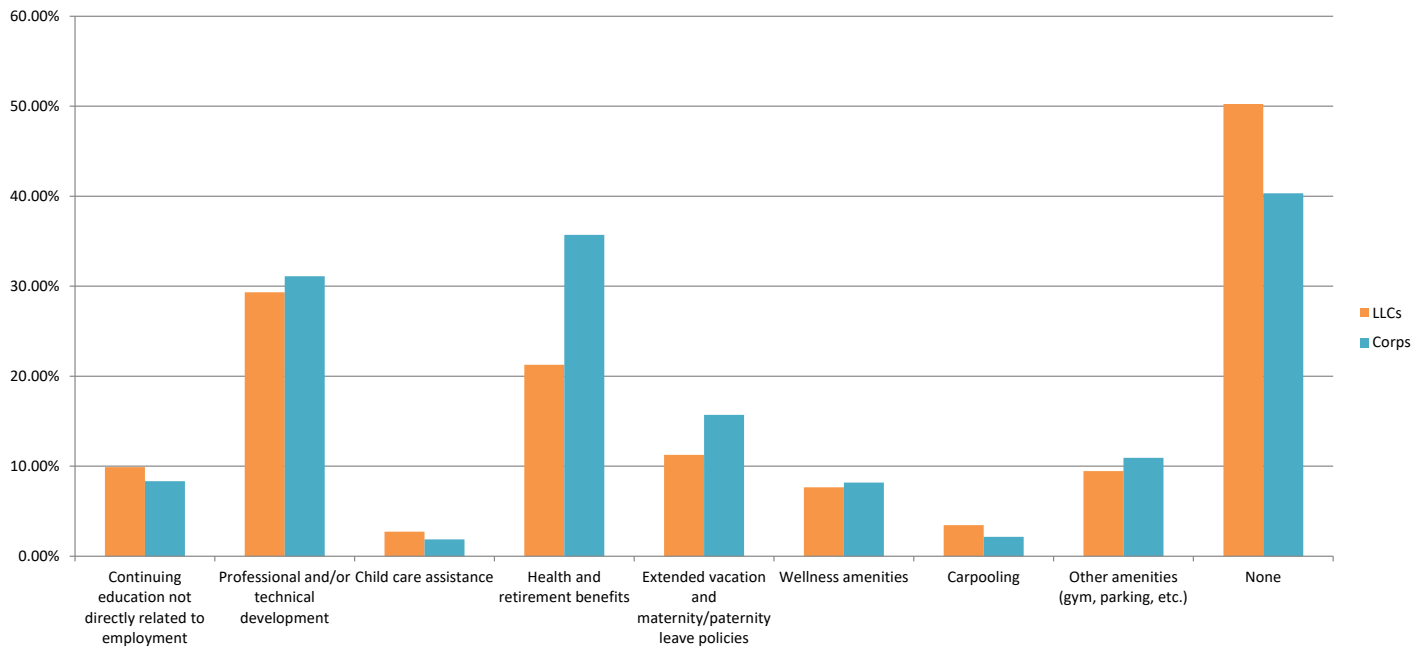
What is most helpful in determining whether a high school graduate can become a successful employee? Choose one.



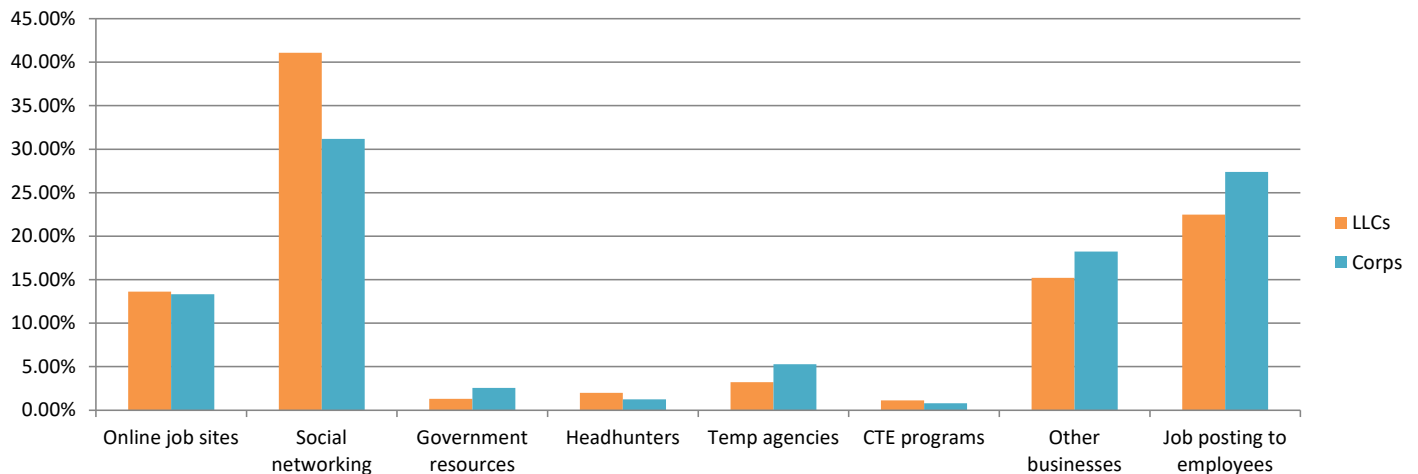
Are you willing to consider hiring a trained applicant who has been convicted of a nonviolent felony?



What incentives are you offering employees to retain them? Check all that apply.



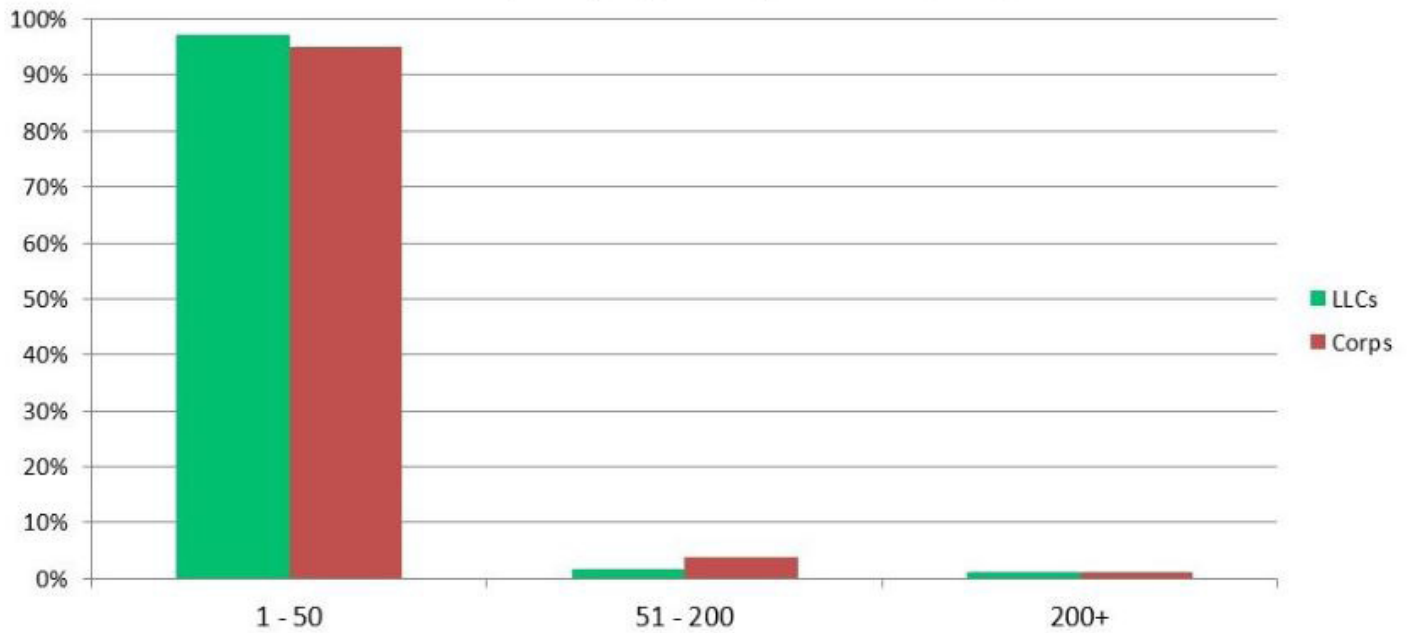
When there is an opening at your business, what is the primary way you find an employee to meet your business's needs?
Choose one.



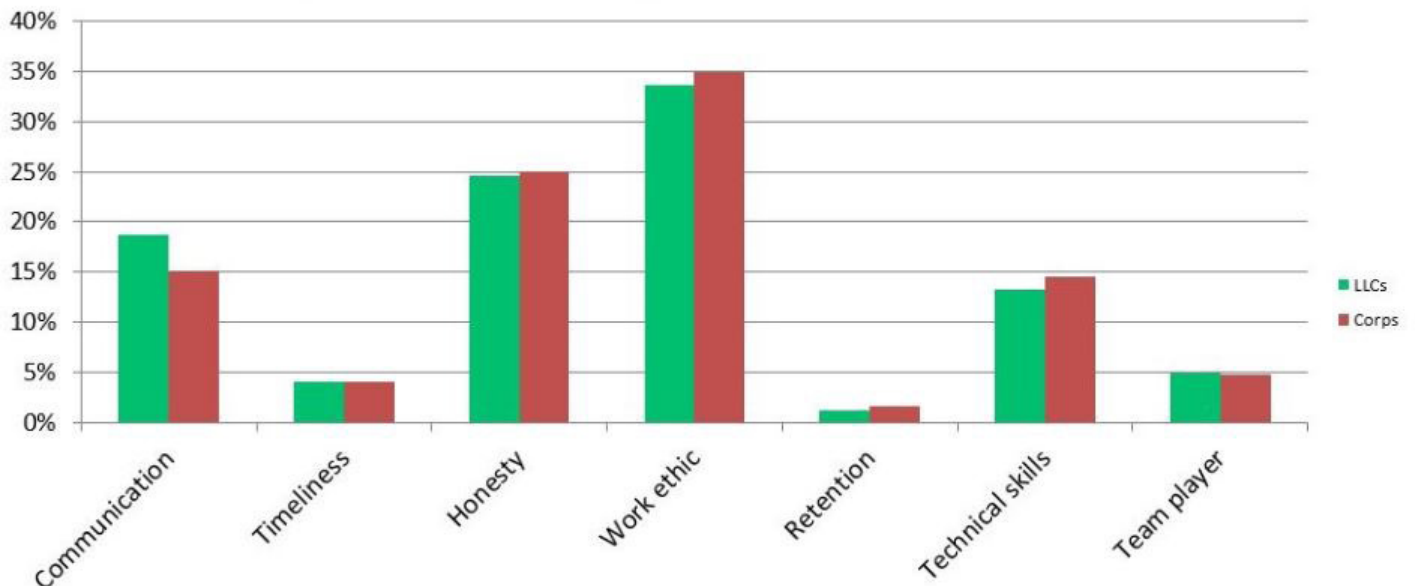


Y'all Business Survey May 2018

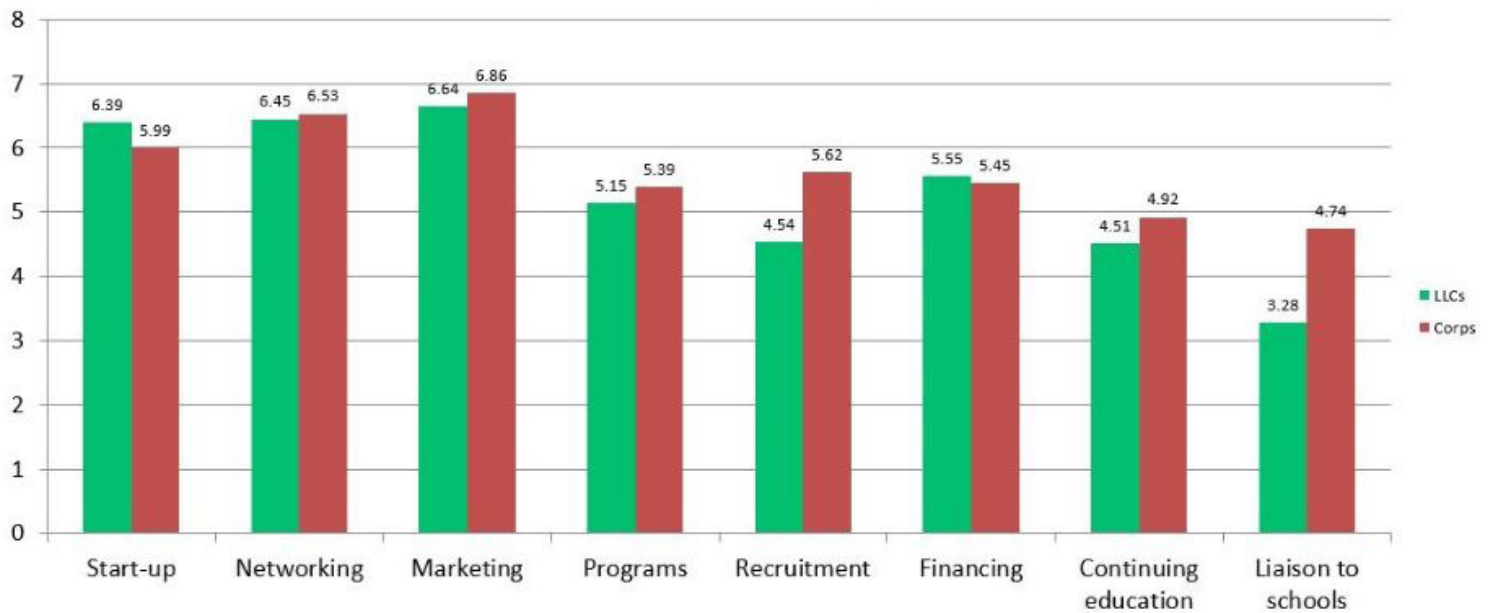
How many employees are
currently employed at your company?



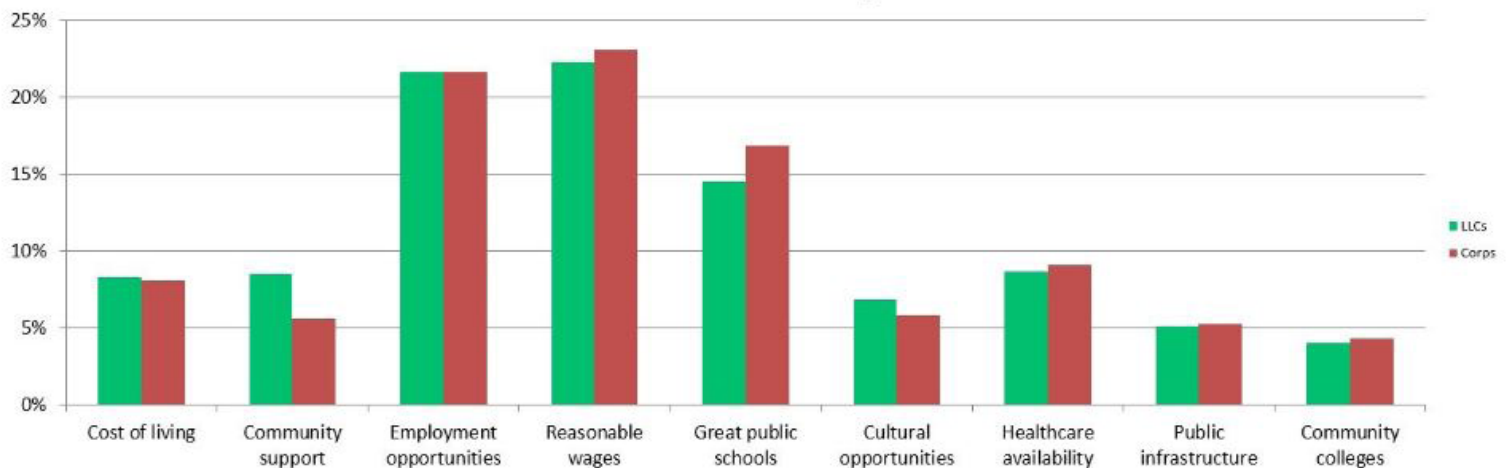
What qualities are most important in an educated workforce?



In which area could community and economic development entities most help your business?

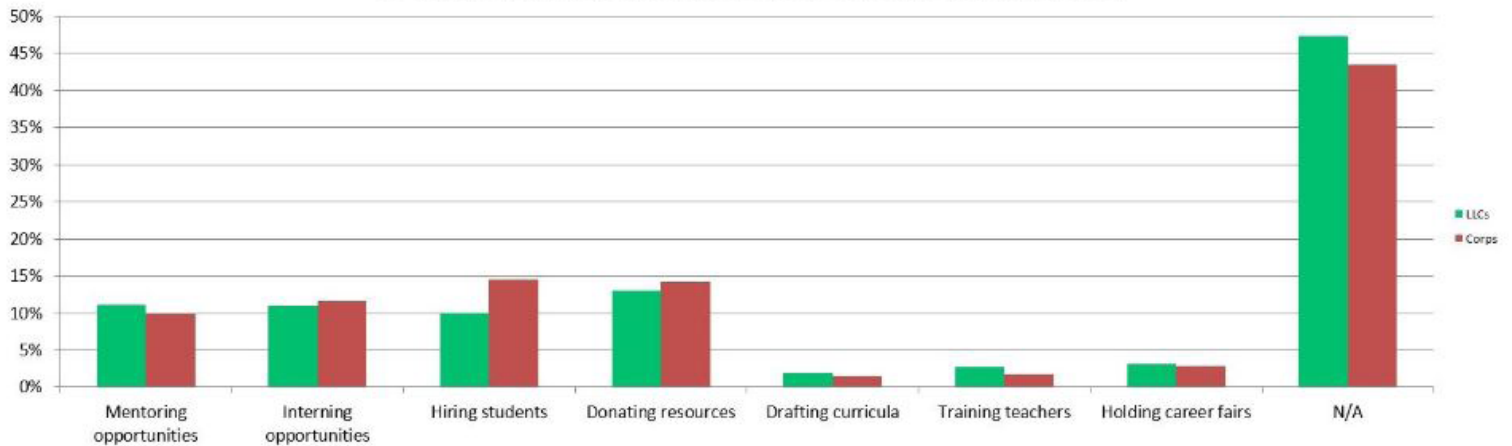


How do you believe Mississippi businesses can best retain an educated workforce to work for your business?

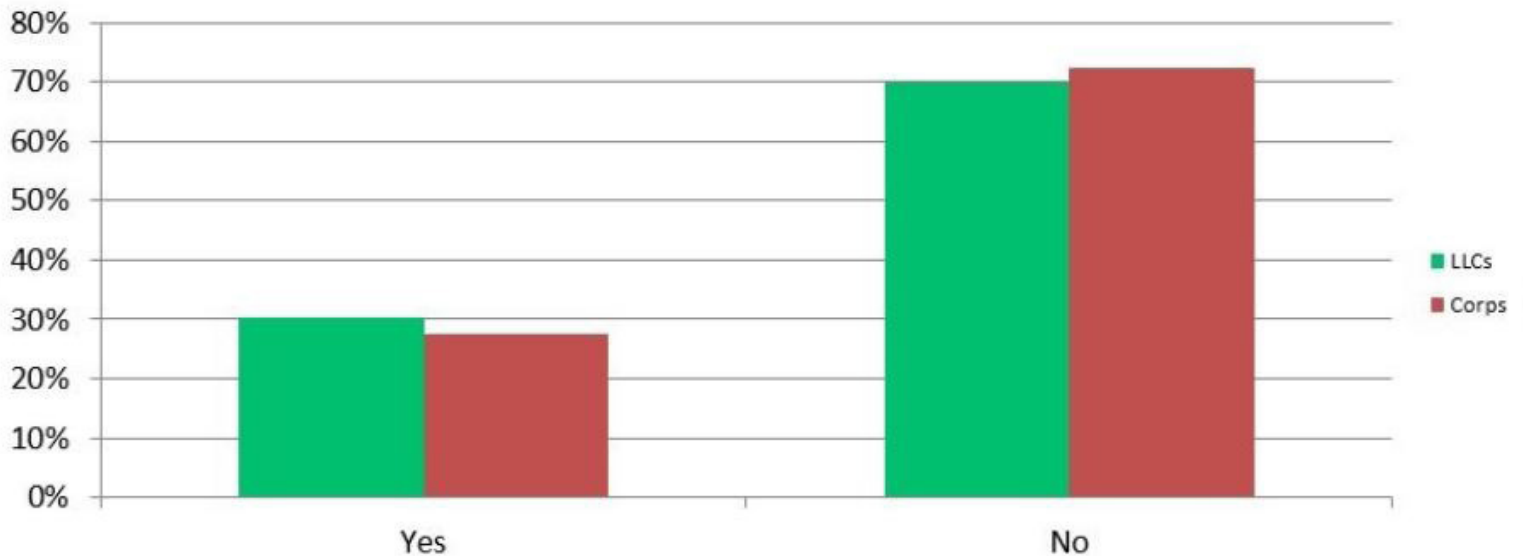




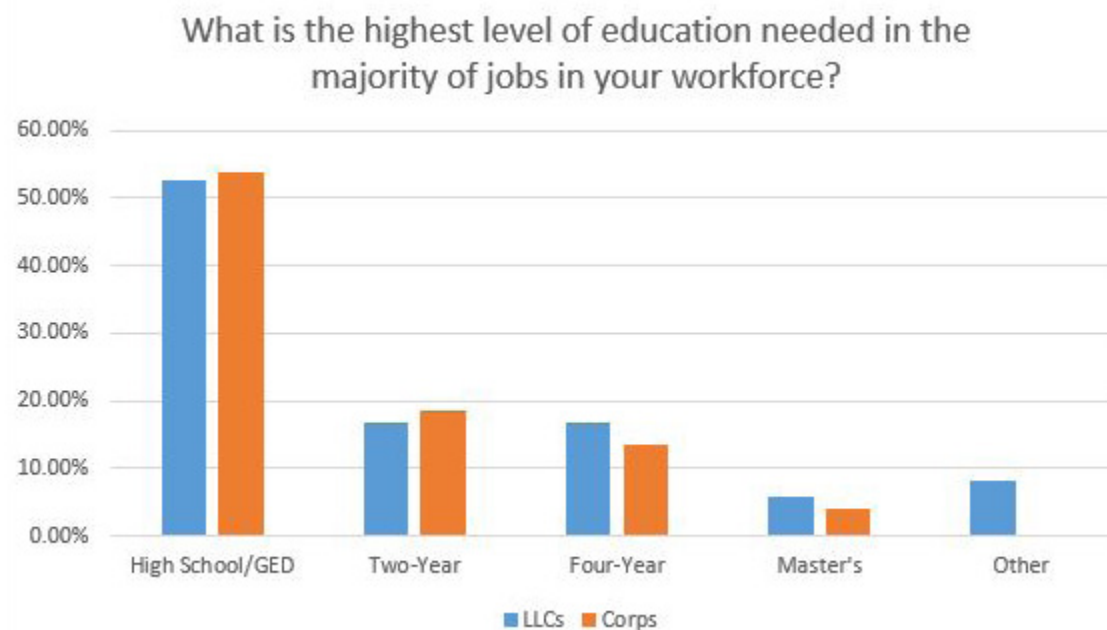
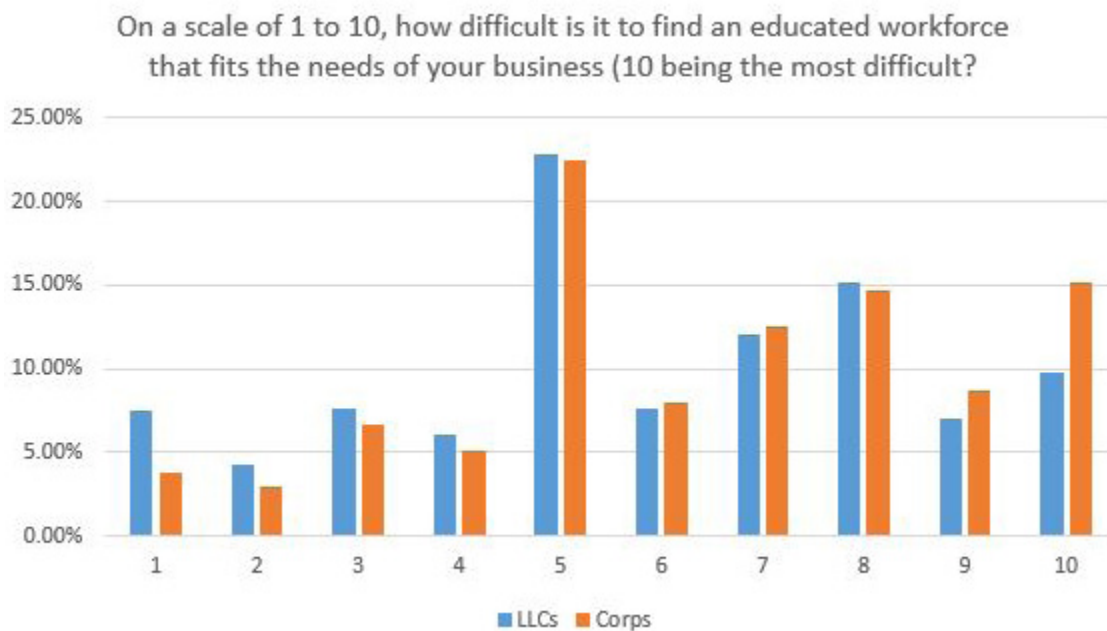
How is your business connecting with K-12 schools, community colleges, or four-year universities to help create an educated workforce?



Is your business interested in partnering with educational entities at any or all levels to grow your workforce?

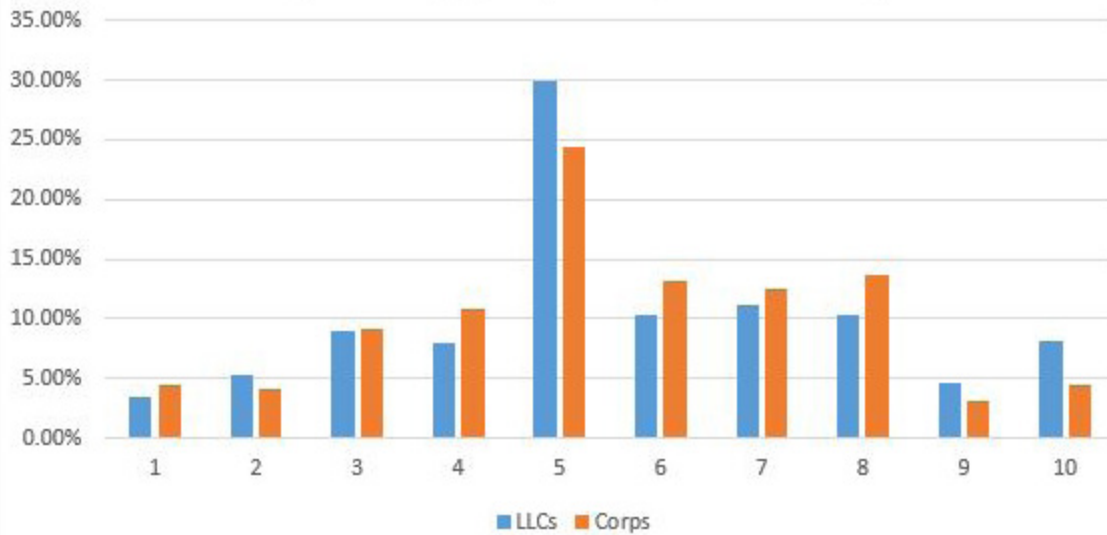


Y'all Business Survey November 2017

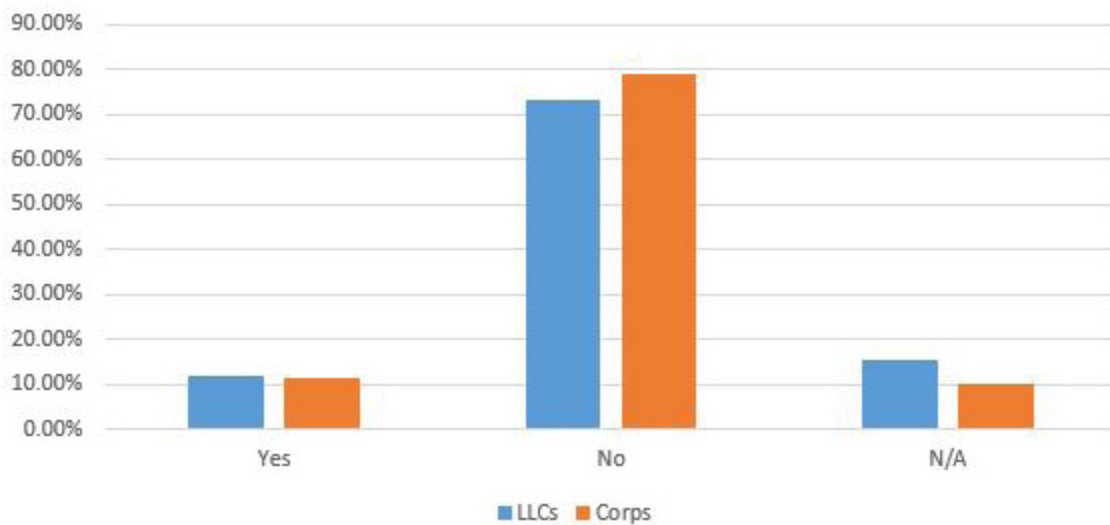




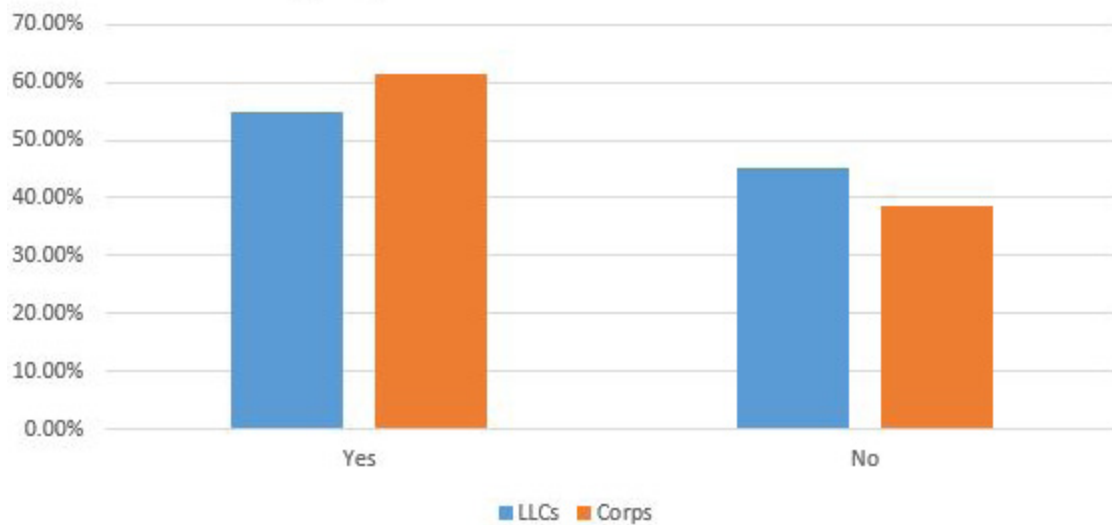
On a scale of 1 to 10, how technically skilled to your business are your newly hired employees (10 being the most skilled)?



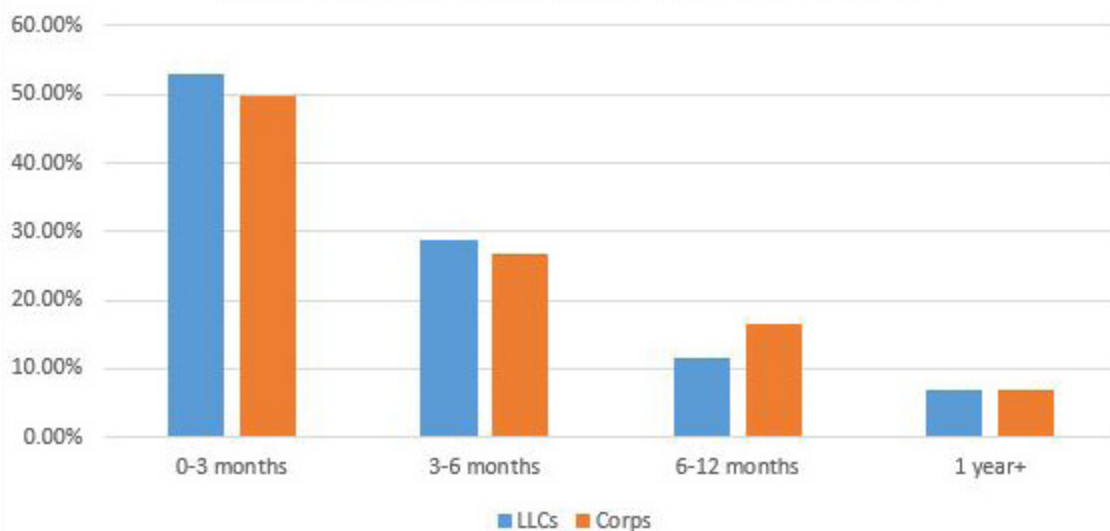
Do you use any standardized tests to determine eligibility for employment?



Do you offer employees on-the-job training, tuition support, or other educational incentives?

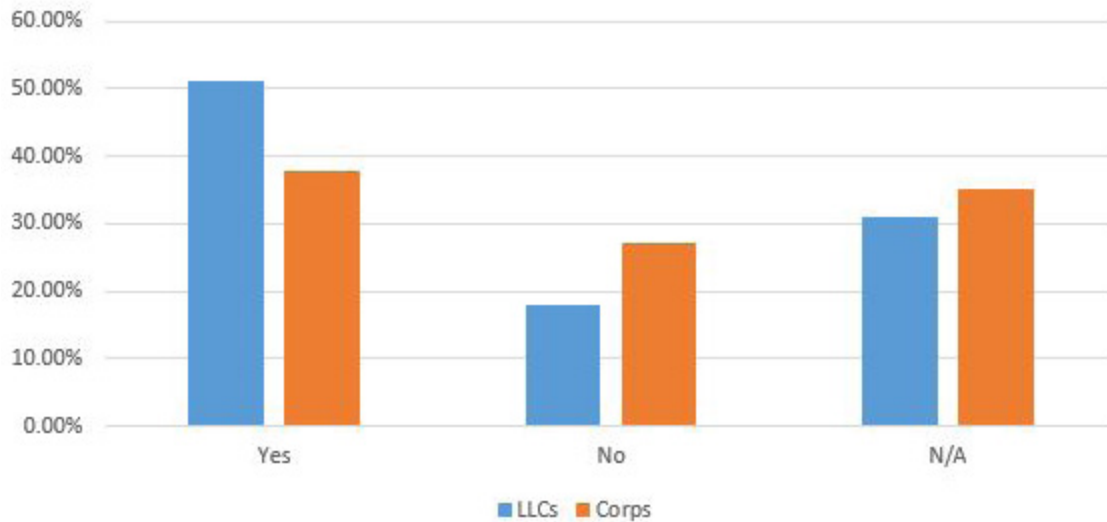


When you need to hire an employee, how long does it generally take to find an employee qualified for the position?

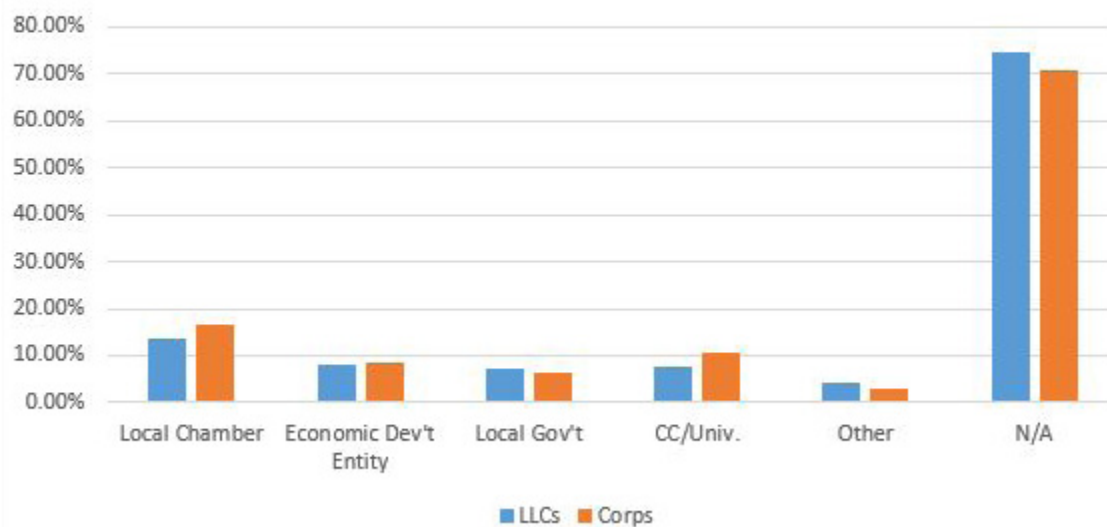




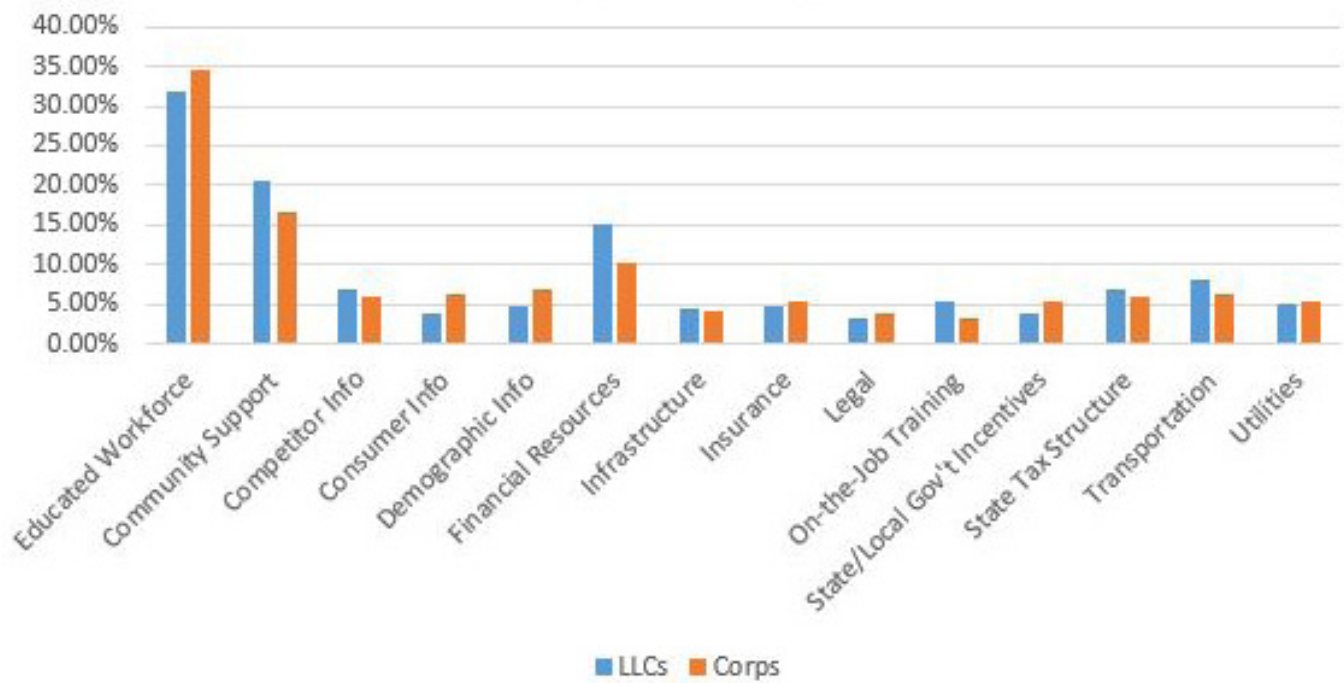
If you had an educated workforce,
would you expand your business in Mississippi?



Did any of the following organizations/entities offer support
to you when starting your business? Check all that apply.



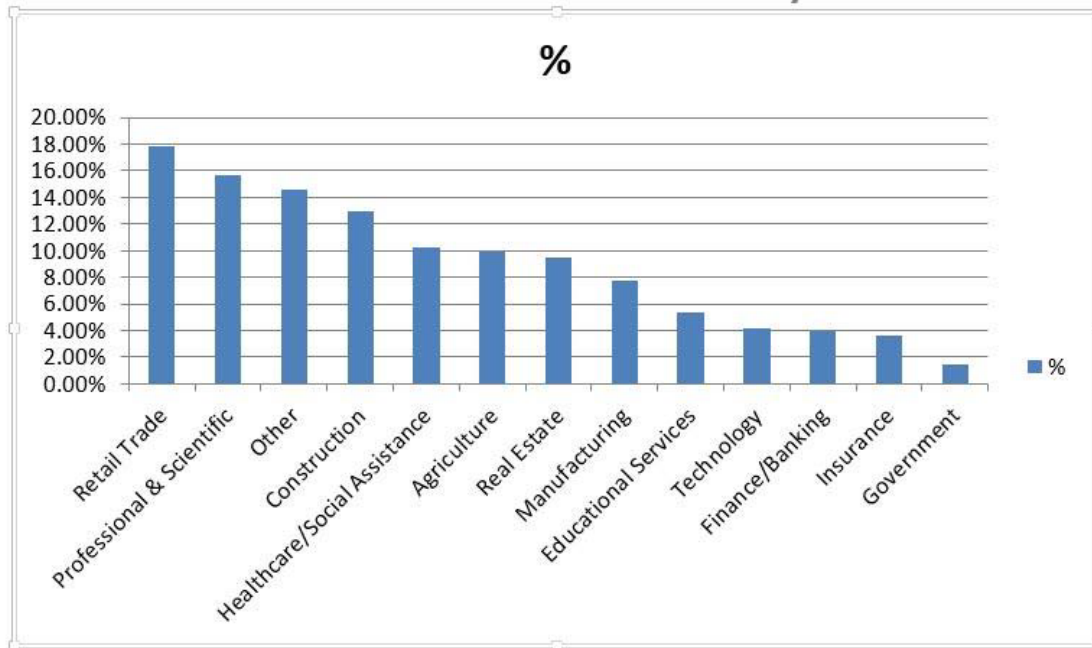
What is most important to your business?



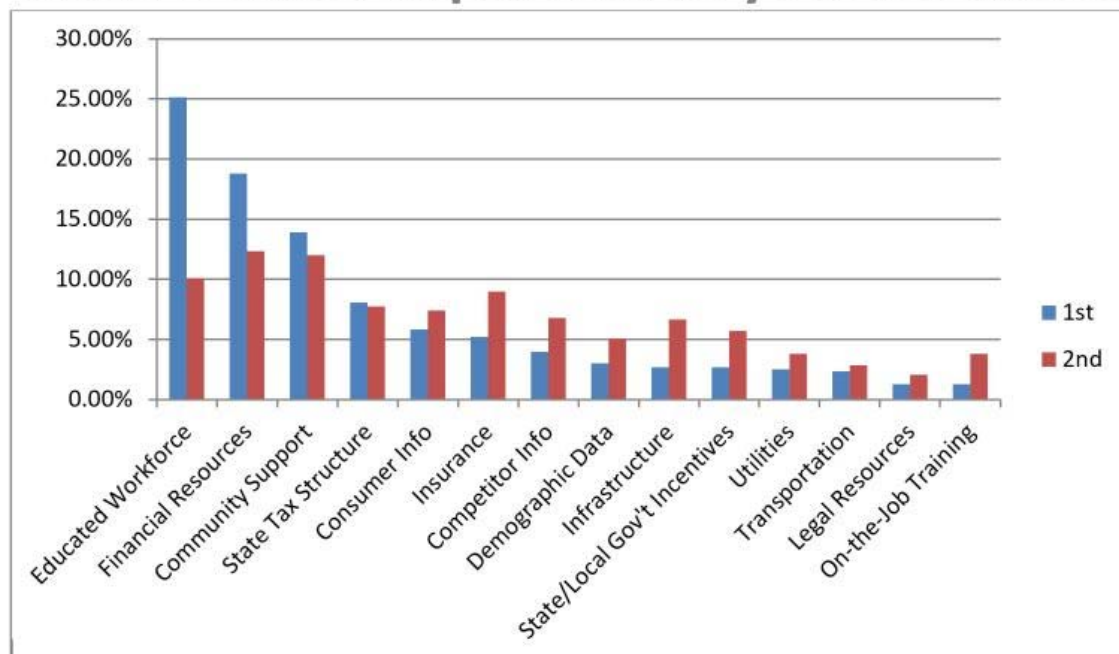


Y'all Business Survey March 2017

In which business sector do you work?



What is most important to your business?



What is the biggest barrier you faced when starting your business?

